

# Employee Experience Coaching

## Coaching and Consulting

Professional coaching combined with the PI Employee Experience survey transforms your workforce and culture into a competitive advantage. With a PI expert coach at your side, you increase engagement from day one by understanding the true drivers of engagement, building and executing on a streamlined project plan, and taking deliberate actions to maximize project impact.

### Coaching when and where it matters

Your expert PI Partner will guide you throughout the PI Employee Experience project.

- **Plan:** De-risk the execution of the program while maintaining momentum and executing in a way that will delight your employees
- **Measure:** Drive high participation from your employees to maximize insights
- **Analyze:** Interpret results to understand the insights behind the data and align stakeholders on key areas of opportunities at the organization and team levels
- **Take action:** Coordinate meaningful near-term and long-term improvement actions that employees see and value

### Immediate impact

- Execute a successful engagement project that sparks positive change at all levels
- Build trust with employees by creating transparency about what drives engagement in your company
- Take action as soon as results are interpreted

### Expert coaches

Employee Experience Coaching is delivered by management consultants who are experts in PI science and practice. With an average of 20 years of business and consulting experience, they will help you develop capabilities to drive and maintain engagement throughout your company in the short-term and long-term.